

Year in Review 2021



NCALHD

North Carolina Association
of Local Health Directors

Early 2021: Started in a Surge

- Cases rising post holidays, highest level to that point
- Hospitalizations were rising, health care system strain
- Vaccination rollout began two weeks prior to New Year



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Summer 2021: Brief Relief...Except

- Cases declining, return to some “normalcy”
- Vaccination rates growing across the state as younger population receive authorization
 - Medicaid Transformation implemented in the COVID-19 Fog



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Fall/Winter 2021: ...Delta Dawn

- New Delta variant with greater transmissibility
- Recruitment and Retention issues across all workforce including Public Health
 - Delta surge does not fully dissipate before Omicron introduction



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VOICE

VISION

VELOCITY



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VOICE:

- Membership engages NC General Assembly in request for Communicable Disease funding
- Members address Joint Legislative Oversight Committee on work & needs of LHDs
- Dedicate funds and effort to dedicated lobbyists to promote legislative priorities
- Leadership submits letter to Secretary regarding diversion of vaccine allocations
- Members vote to request extension from NCLHDAB due to of pandemic response
- Leadership responds to Fiscal Research Division regarding LHD funding
- Leadership request extension of Care Management Staff assignment to pandemic response
- Leadership provided letter to Governor for extension of NC National Guard resources
- Membership submitted position statement on REHT proposed position
- Leadership provided letter regarding problematic language in proposed Consolidated Agreement
- Leadership submitted letter to Governor supporting extension of EO236 including SSO



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VISION:

- Begin implementation of 3-year Kate B Reynolds grant
- Discussion and formation of the NC IOM Task Force for the Future of Local Public Health
- Share LHD current and future practice with stakeholders including NCACC
- Celebrated one-year anniversary of hiring revamped Executive Director position
- Created shared Communications Position between three associations
- Shared Governance/Supervision of Executive Director position realized
- Strategic Retreat for Executive Team held to determine priorities
- Action plan created with two priority paths: Organizational and Public Health Systems



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VELOCITY:

- Articles of Incorporation revised and submitted to better reflect organization
- By-laws revised and approved to better reflect current practice and function
- Operating procedures reviewed and revised to better reflect practice
- Received \$36M in Communicable Disease funding to support core Public Health
- Sought Legal Counsel and 85 LHDs aligned in Public Records Request
- Utilized KBR Funding to provide Medicaid Transformation information session for membership
- Reshaped New Health Director Orientation through Committee, NC DPH, & NC IPH collaboration
- Full Association agenda revised to reflect focus on NCALHD business, priorities and action
- Committees restructured into Action Plan Priority Workgroups



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