



COUNTY of CUMBERLAND
JOB VACANCY ANNOUNCEMENT

POSTED: DECEMBER 5, 2008

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| <i>POSITION TITLE</i> | <i>TYPE APPOINTMENT</i> | <i>SALARY</i> | <i>GRADE</i> |
| LOCAL HEALTH DIRECTOR | FULL-TIME | \$91,756-\$121,577 | 87 |
| <i>DEPARTMENT/LOCATION</i> | <i>POSITION NUMBER</i> | CLOSING DATE: | |
| PUBLIC HEALTH | PHD0001 | JANUARY 30, 2009 | |

MINIMUM EDUCATION AND EXPERIENCE REQUIREMENTS:

A medical doctorate; or a master's degree in public health administration and at least one year of employment experience in health programs or health services; or a master's degree in a public health discipline other than public health administration and at least three years of employment experience in health programs or health services; or a master's degree in public administration and at least two years experience in health programs or health services; or a master's degree in a field related to public health and at least three years of experience health programs or health services; or a bachelor's degree in public health administration or public administration and at least three years experience in health programs or health services. Note: Minimum requirements are in accordance with NCGS 130A-40.

HOW TO APPLY:

Applications may be accessed at www.co.cumberland.nc.us. Submit completed applications and resume along with a copy of transcripts to: County Human Resources, Cumberland County Courthouse, Room 14, PO Box 1829, Fayetteville, NC 28302-1829. Applications must be received in this office by 5:00 pm on the application closing date.

CONDITIONS OF EMPLOYMENT:

Selected applicant must have and maintain a valid North Carolina driver's license with an acceptable driving record; background check with local law enforcement agency required; and must submit to a drug-screening test and receive a negative result for the use of drugs specified in the county policy. Refusal to submit to testing or a confirmed positive test shall be basis for withdrawal of the conditional employment offer.

GENERAL POSITION DESCRIPTION AND DUTIES:

Under the supervision of the local board of health, this position directs other managers/supervisors, professional, technical and support staff in the delivery of agency services to protect and promote public health. Work involves providing leadership and directing program development and implementation, establishing program standards and monitoring and evaluating quality of service delivery systems. Supervises budget activities and may maintain direct involvement in conflict/complaint resolution, staffing and personnel issues. Serves as the principle spokesperson for the agency relative to public health issues. Work also involves representing the agency with government officials, medical/dental societies, health care providers, public/private schools and a variety of advocacy groups to influence the decision making process in order to insure adequate resources for program maintenance and expansion and the delivery of comprehensive services.

KNOWLEDGE, SKILLS, AND ABILITIES: General knowledge of management principles, techniques, and practices. Thorough knowledge of the principles and practices of public health. Working knowledge of applicable federal and state laws, rules, and regulations. Ability to exercise sound judgment in analyzing situations and making decisions; direct employees and programs in the various areas of responsibility; and, develop and maintain effective working relationships with the general public; and with federal state, and local officials.

THE COUNTY OF CUMBERLAND HIRES ONLY UNITED STATES CITIZENS AND LAWFULLY AUTHORIZED ALIENS WHO ARE IN COMPLIANCE WITH THE IMMIGRATION REFORM AND CONTROL ACT OF NOVEMBER 6, 1986.

CURRENT VACANCIES ARE ALSO LISTED ON OUR 24-HOUR JOB SERVICE LINE AT 678-7657 AND ON OUR WEBSITE – www.co.cumberland.nc.us

AN EQUAL OPPORTUNITY EMPLOYER